



Friends of Glenan Wood

Forest Ranger: Job Description and Person Specification

Hours: 15 hours per week
Salary: £11,000 including national insurance and pension
Contract length: 2 years
Location: Glenan Wood
Reporting to: FOGW Board of Trustees
Start date: TBC

Friends of Glenan Wood has been successful in acquiring Glenan Wood for the community through the Asset Transfer Scheme. The asset transfer has been funded by a grant from the Scottish Land Fund. As part of this grant, we have been awarded funding to employ a part-time Forest Ranger for two years. We will also be employing a part-time Development Worker.

Glenan Wood is 146 hectares of ancient woodland near Portavadie on the Cowal Peninsula in Argyll. Sections of the woodland are marked on maps dating 1750 and 1860. The unique habitat is rich in flora and fauna. FOGW will work with the community to manage and develop this unique woodland and preserve the biodiversity. Increasing access through path improvement and signage and exploring the history of human habitation in the forest are some of the initial aims. We plan to implement low-impact projects, such as an eco bunker, to provide an income and build a sustainable future for the forest.

Further information on the organisation, including the feasibility study and business plan, can be found at www.glenanwood.or.uk.

Job Description

We are looking for a conservation-minded Forest Ranger to assist with us with managing, preserving and developing Glenan Wood for everyone to enjoy. The Forest Ranger will be expected to work closely with the Development Officer in the planning and delivery of projects.

Forest Ranger – Job Description	
Biodiversity and woodland management	Planning and creating habitats to conserve plants, animals and birds
	Planting trees, managing water courses and other practical tasks
	Patrol the site to help visitors and discourage anti-social behavior, Oversee fire hazard reduction, including creating awareness of fire prevention.
	Working with volunteers to carry out conservation and woodland management activities
	Carry out field surveys to record cultural and natural features and record changes in the environment.
	Working with the FOGW Board on planning future site development
Access and interpretation	Developing, improving and maintaining the path network to enable more people to access the woodland. Carrying out repairs.
	Installing and maintaining signage and interpretation. Carrying out repairs.
Community engagement	Speaking with people and answering questions about Glenan and its wildlife, and assisting people and groups visiting Glenan.
	Organising community activities and events that will increase people's understanding about and interest in the woodland and its flora and fauna.
	Working with neighbouring land owners and groups whose activities may affect the wood
	Giving talks and leading guided walks for a variety of audiences.
Equipment	Manage and maintain forestry equipment.
	Make sure health and safety policies are followed.
Other	Keep accurate work records and write reports
	Assisting with planning and delivering income-generating projects, such as the eco-bunkhouse.

	Attend FOGW Board meetings
	Any other duties as required.

Person specification

Forest Ranger – Person Specification	
Essential	Desirable
At least one year's experience working or volunteering in a woodland management role	Experience of path building and repair and signage and interpretation.
Experience in and a sound knowledge of habitat management and biodiversity	Relevant qualifications and training in biodiversity, forestry or woodland management, including bracken and rhododendron control.
Proficient computer skills	Experience of woodland management software packages.
Good communications skills, both written and verbal, and report writing skills.	
Physically fit and able to work on rough terrain	
Experience in using and maintaining tools, including chainsaw use and maintenance and cross cutting training certificate	First Aid qualifications
Experience or working with community groups	Experience of giving talks and community engagement activities on wildlife and biodiversity.
Experience of working with volunteers	

Application Process

Applicants should send their CV and a supporting letter setting out how they meet the Person Specification to info@glenanwood.org.uk by Monday 28th October 2019. Interviews will be held in w/b 4th November 2019.